



CHILD AND YOUTH VOLUNTEER

OPEN POSITION

About First Step

First Step: A Response to Domestic Violence serves survivors of domestic and dating violence from the City of Harrisonburg and Rockingham County. For over 40 years, First Step has been committed to providing free and confidential services to survivors of intimate partner or relationship violence. There is always a staff-member on site at First Step to answer the 24 hour hotline and meet in person with survivors. First Step also provides temporary shelter, as well as an array of other services to survivors and their children.

First Step welcomes and respects all survivors of intimate partner or relationship violence, regardless of race, ethnicity, color, age, gender, disability, national origin, religion, language proficiency, citizenship status, socioeconomic status, sexual orientation, or gender identity or expression.

Mission statement: to empower survivors to break the cycle of violence and abuse in their lives

Volunteer position

First Step is looking for Child and Youth Volunteers to provide direct services to children of survivors of domestic violence. Other responsibilities will include development activities, program implementation, and other services as needed. All volunteers will be supervised by the Community Engagement Coordinator. The positions will require afternoon or evening availability that will be approximately 1 to 2 hours of volunteer work a week.

Location: Virtual and In person
129 Franklin St, Harrisonburg, VA 22801

Requirements

- Must agree to a criminal background check
- Must agree to a Virginia Child Protective Services registry check
- Must be 18 or older
- Must have reliable transportation
- Must complete a six week training of a total of 40 hours
- Must agree to a 1 year commitment of volunteering after completion of training



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Skills

- Mentoring
- Child care
- Spanish speaking or is fluent in more than one language
- Prior experiences with working with children and youth
- Interest in working with survivors of domestic violence and their children
- Flexibility
- Team player
- Interests in planning and facilitating a children's activity

Responsibilities

- Homework help
- Group activities
- Childcare
- Discuss goals and how to implement them with the children
- Inventory check on child and youth items
- Activity program implementation with Community Engagement Coordinator

NEXT STEPS

- Complete an application that is found on: <https://www.firststepva.com/volunteers>
- Once your application is submitted you will be contacted by our Community Engagement Coordinator for a brief phone interview within 5-7 business days for a phone interview
- All prospects will require to go through a multi round interview process and background check
- Must provide a resume and 3 references
- Volunteer training starts in April 2023
- Any questions or inquiries please contact the Community Engagement Coordinator at hiesunho@firststepva.com